

OWEN MINNS

[Some contact details omitted from web edition; please contact me another way.] ▪ owen at minns dot ca ▪ <https://minns.ca/owen/>

EDUCATION & QUALIFICATIONS

Barrister & Solicitor, called to the bar of Ontario in 2010

- Member: the Canadian Association for Legal Ethics, the Advocates' Society, the Association of Professional Responsibility Lawyers, the Ontario Bar Association, the Canadian Bar Association, and the [US] National Organization of Bar Counsel
- Conference-goer: e.g., International Legal Ethics Conference (2014 in London, 2016 in NY)

Osgoode Hall Law School at York University in Toronto, Ontario

Juris Doctor, *Law*, awarded 2009

- Earned mooting prizes: *Second Place Team* in the 2008 and 2009 national *Gale Cup Moots*, *1st Place Oralists & 1st Place Team (Goodman & Carr Moot)*, *Distinguished Oralists (Lerners Cup)*
- *International Intellectual Property Program* at St Peter's College, Oxford (Summer, 2007)

Queen's University at Kingston, Ontario

Bachelor of Arts, *Computer & Information Science*, awarded 2004

- Completed while continuing to work full-time

Bachelor of Science (Honours), *Psychology*, awarded 1998

- Focused on cognitive and experimental psychology, psycholinguistics, and statistics

PRACTICAL EXPERIENCE

Law Society of Ontario (previously the Law Society of Upper Canada) in Toronto

Discipline Counsel, 2017 – present

Articling Student and Associate Discipline Counsel, 2009 – 2017

- Representing the Law Society fairly and resolutely in regulatory proceedings, before the Law Society Tribunal and in court; assisting other counsel
- Examining evidence gathered by investigators through the lens of relevant legislation, common law, and other authorities to develop recommendations for the disposition of regulatory cases in the public interest; managing assigned cases
- Conducting thorough legal research, both case-specific and for organizational priorities
- Drafting originating processes and other litigation materials (e.g., facta and motion records)
- Working with litigants in person or their representatives to reduce the scope of disputes, (e.g., drafting and negotiating agreed statements of facts and joint submissions)
- Advancing the Law Society's case in oral hearings; examining witnesses, presenting evidence
- Promoting the effective use of information technology by helping to build an electronic library; fostering the use of paperless processes by counsel and other team members

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Air Miles Reward Program (Alliance Data Corporation, NYSE:ADS) in Toronto

Senior Analyst, *Strategic Planning*, 2004 – 2006

- Researched and wrote recommendations and reports for the senior management regarding financial and operational strategy, business modelling, market research
- Championed a reassessment of how Air Miles market penetration was measured internally and how it was reported to the public markets and securities regulators
- Modelled the impact of changes to an Air Miles offer on a per-collector basis, providing critical insight for contract re-negotiations with a major programme sponsor
- Identified and researched a ‘point of pain’ for a group of customers, then leveraged internal relationships to solve the problem, reducing the number of complaints

Senior Analyst (also Coordinator, Analyst), *Operations*, 2000 – 2004

- Managed key activities in the production of millions of collector statement mailings
- Provided operational and business process expertise to internal clients
- Earned awards, e.g., company-wide ‘Spirit of Loyalty’, two divisional awards from the CIO

Alma Mater Society of Queen’s University Inc. in Kingston, Ontario

Vice-president (Operations) and Chief Financial Officer, 1999 – 2000

- Elected by 12000 students to provide executive management (strategic, financial operational) to the university’s primary student government, including its 20 businesses and service programmes (annual revenues then ~\$6 million, 400 staff, 1000 volunteers)
- Guided middle management: every revenue-generating unit beat its five-year average results
- Served as Reserve Director of the *Canadian Campus Business Consortium*, elected by student governments across Canada representing 300 000 students: investigated new legal models to enable the sharing of profits back to member groups

Director (Media & Services), 1998 – 1999

- Provided strategic management of eight businesses; e.g., a campus newspaper, a bookstore
- Developed and implemented a new remuneration policy and fiscal management policy in an initially-hostile management environment

Assistant Manager (Publishing), *Publishing & Copy Centre*, 1997 – 1998

- Supervised daily shop floor operations and a team of creative designers

House & Projects Manager, *The Queen’s Journal*, Autumn, 1995

- Member of Editorial Board; supervised layout and design; adhered to strict deadlines

OTHER INTERESTS INCLUDE

Reading (e.g., history, mythology, current events, fiction); AI; Computer games and theory; Photography (open, textural subjects, with vibrant colour and high spatial frequency: *see my website*).