Owen Minns

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## Education, Qualifications, Interests

### **Barrister & Solicitor**, called to the bar of Ontario

* Member: the Canadian Association for Legal Ethics (cale), the Advocates’ Society, the Association for Computing Machinery (acm), the Association of Professional Responsibility Lawyers (aprl), the [US] National Organization of Bar Counsel (nobc)
* Conference-goer: for example, International Legal Ethics Conference (in London, in NYC)

### **Osgoode Hall Law School** at York University in Toronto, Ontario

* Juris Doctor, *Law*
  + Earned prizes: *Second Place Team* in two national criminal law appellate *Gale Cup Moots*, *1st Place Oralist* & *1st Place Team* (*Goodman & Carr Moot*), *Distinguished Oralist* (*Lerners Cup*)
  + *International Intellectual Property Program* at St Peter’s College, Oxford (summer semester)

### **Queen’s University** at Kingston, Ontario

* Bachelor of Science (Honours), *Psychology*
  + Focused on cognitive and experimental psychology, psycholinguistics, and statistics
* Bachelor of Arts, *Computer & Information Science*
  + Completed while continuing to work full-time

### **Interests Include**

* Learning; Reading; Puns; AI; Computer games and theory; Photography (open, textural subjects, with vibrant colour and high spatial frequency: *see my website*).

## Practical Experience

### **Law Society of Ontario** (previously the Law Society of Upper Canada) in Toronto

* ***Discipline Counsel***, since 2017 (aside from secondment, see below), and  
  previously *Articling Student* and *Associate Discipline Counsel*
  + Representing the Law Society fairly and resolutely in regulatory proceedings before the Law Society Tribunal and in court; prosecution of conduct and capacity applications
  + Examining evidence gathered by investigators through the lens of relevant legislation, common law, and other authorities to make recommendations for the disposition of regulatory cases in the public interest; managing assigned cases
  + Conducting thorough legal research and analysis, for case work and other priorities
  + Drafting originating processes and other litigation materials (factums, motion records)
  + Advancing the Law Society’s case in oral hearings (examining witnesses, presenting evidence, making persuasive arguments)
  + Working with litigants in person or their representatives to reduce the scope of disputes, (drafting and negotiating agreed statements of facts and joint submissions)
  + Participating in, helping to develop, and supporting a collegial team; assisting others
  + Compiling a digital library and promoting its effective use; fostering paperless processes
* ***Special Joint Project Counsel***, Office of the Executive Director, Professional Regulation, and Regulatory Knowledge & Evidence, as a *secondment* from 2022 through 2024
  + Supported the regulatory work of the Executive Director regarding emergent priorities
  + Supported the business analysis and technical work of a Law Society-wide capital project
  + Communicated with and facilitated coordination with other regulatory bodies and law enforcement, including outside Ontario and outside Canada
  + Provided information and analysis for external communications from the Law Society

**Air Miles Reward Program** (then part of Alliance Data Corporation, NYSE:ADS) in Toronto

* ***Senior Analyst***, *Strategic Planning*, for two years immediately prior to law school
  + Researched and wrote recommendations and reports for the senior management regarding financial and operational strategy, business modelling, market research
  + Championed a reassessment of how to measure Air Miles market penetration internally and how it was reported to the public markets and securities regulators
* ***Senior Analyst*** (also *Coordinator*, *Analyst*), *Operations*, four years
  + Managed key activities in the production of millions of collector statement mailings
  + Earned awards, for example, company-wide ‘Spirit of Loyalty’ (when the corporate name was The Loyalty Group), two divisional awards from the CIO

### **Alma Mater Society of Queen’s University** in Kingston, Ontario

* ***Vice-president (Operations) and Chief Financial Officer***, one year term
  + Elected to provide executive leadership (strategic, financial, operational management) to the university’s primary student government, including its twenty businesses and service programmes (annual revenues then ~$6 million, 400 staff, 1000 volunteers)
* Further student service: Director (Media & Services); Assistant Manager (Publishing), *Publishing & Copy Centre*; and House & Projects Manager, *The Queen’s Journal*