

OWEN MINNS

▪ owen at minns dot ca ▪ <<https://minns.ca/owen/>> ▪

EDUCATION, QUALIFICATIONS, INTERESTS

Barrister & Solicitor, called to the bar of Ontario

- Member: the Canadian Association for Legal Ethics (CALE), the Advocates' Society, the Association for Computing Machinery (ACM), the Association of Professional Responsibility Lawyers (APRL), the [US] National Organization of Bar Counsel (NOBC)
- Conference-goer: for example, International Legal Ethics Conference (in London, in NYC)

Osgoode Hall Law School at York University in Toronto, Ontario

- Juris Doctor, *Law*
 - Earned prizes: *Second Place Team* in two national criminal law appellate *Gale Cup Moots*, *1st Place Oralist & 1st Place Team (Goodman & Carr Moot)*, *Distinguished Oralist (Lerners Cup)*
 - *International Intellectual Property Program* at St Peter's College, Oxford (summer semester)

Queen's University at Kingston, Ontario

- Bachelor of Science (Honours), *Psychology*
 - Focused on cognitive and experimental psychology, psycholinguistics, and statistics
- Bachelor of Arts, *Computer & Information Science*
 - Completed while continuing to work full-time

Interests Include

- Learning; Reading; Puns; AI; Computer games and theory; Photography (open, textural subjects, with vibrant colour and high spatial frequency: *see my website*).

PRACTICAL EXPERIENCE

Law Society of Ontario (previously the Law Society of Upper Canada) in Toronto

- ***Discipline Counsel***, since 2017 (aside from secondment, see below), and previously *Articling Student* and *Associate Discipline Counsel*
 - Representing the Law Society fairly and resolutely in regulatory proceedings before the Law Society Tribunal and in court; prosecution of conduct and capacity applications
 - Examining evidence gathered by investigators through the lens of relevant legislation, common law, and other authorities to make recommendations for the disposition of regulatory cases in the public interest; managing assigned cases
 - Conducting thorough legal research and analysis, for case work and other priorities

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- Drafting originating processes and other litigation materials (factums, motion records)
- Advancing the Law Society's case in oral hearings (examining witnesses, presenting evidence, making persuasive arguments)
- Working with litigants in person or their representatives to reduce the scope of disputes, (drafting and negotiating agreed statements of facts and joint submissions)
- Participating in, helping to develop, and supporting a collegial team; assisting others
- Compiling a digital library and promoting its effective use; fostering paperless processes
- ***Special Joint Project Counsel***, Office of the Executive Director, Professional Regulation, and Regulatory Knowledge & Evidence, as a *secondment* from 2022 through 2024
 - Supported the regulatory work of the Executive Director regarding emergent priorities
 - Supported the business analysis and technical work of a Law Society-wide capital project
 - Communicated with and facilitated coordination with other regulatory bodies and law enforcement, including outside Ontario and outside Canada
 - Provided information and analysis for external communications from the Law Society

Air Miles Reward Program (then part of Alliance Data Corporation, NYSE:ADS) in Toronto

- ***Senior Analyst, Strategic Planning***, for two years immediately prior to law school
 - Researched and wrote recommendations and reports for the senior management regarding financial and operational strategy, business modelling, market research
 - Championed a reassessment of how to measure Air Miles market penetration internally and how it was reported to the public markets and securities regulators
- ***Senior Analyst (also Coordinator, Analyst), Operations***, four years
 - Managed key activities in the production of millions of collector statement mailings
 - Earned awards, for example, company-wide 'Spirit of Loyalty' (when the corporate name was The Loyalty Group), two divisional awards from the CIO

Alma Mater Society of Queen's University in Kingston, Ontario

- ***Vice-president (Operations) and Chief Financial Officer***, one year term
 - Elected to provide executive leadership (strategic, financial, operational management) to the university's primary student government, including its twenty businesses and service programmes (annual revenues then ~\$6 million, 400 staff, 1000 volunteers)
- Further student service: Director (Media & Services); Assistant Manager (Publishing), *Publishing & Copy Centre*; and House & Projects Manager, *The Queen's Journal*